



Karina B. Sterman

Partner

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A creative and ardent advocate for her clients, Karina Sterman defends businesses in class action lawsuits as well as in discrimination, retaliation, wrongful termination, and other employment disputes. While she regularly defends companies in administrative proceedings in front of the EEOC, Department of Labor, California Labor Commissioner, and other jurisdictions, she leverages her significant experience in “behind the scenes” counseling to avoid or resolve pending claims.

A partner in both the Litigation and Employment Law Departments, Karina counsels her clients on wage and hour and other employment law compliance, drafting employment-related documents, and participating in a business-minded employment strategy to minimize the risks of litigation and costly long-term mistakes. She regularly provides employment law training, performs HR legal audits, and builds trade secret protection plans to maximize the value of her clients’ investment in their intellectual property.

In addition to being a published author and frequent guest speaker on employment law and intellectual property matters, Karina is proud to maintain a Martindale-Hubbell peer review rating of AV Preeminent. She is also honored to have been recognized by her peers for many years on the Southern California *Super Lawyers* list.

Professional Affiliations

- Board Member, StepUp Women's Network (Los Angeles)
- Member, Los Angeles County Bar Association's Diversity in the Law Committee
- Member, Primerus Women Lawyers Section Executive Committee
- Member, Primerus Labor & Employment Practice Group Executive Committee
- Pro Bono Volunteer for Alliance for Children's Rights
- Event volunteer for CASA DC
- Former, California Women Lawyers District 7 Governor

Awards

- Listed, Southern California *Super Lawyers*, Employment Litigation, 2014-2021

- Listed, *Super Lawyers* Rising Star, Employment Law, 2005-2012

Bar Admissions

- California

Court Admissions

- U.S. Supreme Court
- Ninth Circuit Court of Appeal
- U.S. Federal District Court – Central District of California
- All California courts

Education

- University of Southern California Gould School of Law (J.D., 1997)
- University of California, Los Angeles (B.A., 1993)

Insights

January 21, 2021

26 Greenberg Glusker Attorneys Selected to 2021 Southern California Super Lawyers
Super Lawyers

November 16, 2020

Are You Ready for 2021? Update on New Laws for California Employers

October 27, 2020

Senate Bill 1383: This One's for the Little Guys! (And also the big...)
Entertainment Human Resources Network

October 14, 2020

5 Ways Employers Are Botching Staff Cuts During Pandemic
Law360

August 28, 2020

Adding A Dash Of PPE Into Your IIPP: A California Employer's Recipe For Employee Health And Safety
Entertainment Human Resources Network

July 1, 2020

CCPA: The Other Problem With A Capital "C"
Entertainment Human Resources Network

June 3, 2020

Reopen with Care: Employers Should Proceed Cautiously in Resuming Workplace Operations

May 22, 2020

Facebook Agrees to \$52 Million Settlement over Work-Trauma Claims

SHRM

May 7, 2020

The legal do's and don'ts of returning to work

Human Resource Executive

April 30, 2020

Employees Who Just Want To Leave

Entertainment Human Resources Network

January 15, 2020

23 Greenberg Glusker Attorneys Selected to 2020 Southern California Super Lawyers

December 10, 2019

Here Comes Santa Laws: Unwrapping the New Employment Fa-La-La-Laws for 2020

October 30, 2019

California's Head-Spinning Grab Bag of New Laws

Entertainment Human Resources Network

October 21, 2019

Labor and Employment Compendium- California

Primerus

October 14, 2019

Governor signs new workplace arbitration, sexual harassment laws

Los Angeles Daily Journal

August 27, 2019

California Haze: Confusion Around Employee Use of Legalized Marijuana

Entertainment Human Resources Network

August 1, 2019

4 Topics Employers Should Avoid During Job Interviews

Law360

February 27, 2019

#MeToo Movement: CA Continues to Chip Away at Sexual Harassment in Employment

Entertainment Human Resources Network

January 31, 2019

24 Greenberg Glusker Attorneys Selected to 2019 Southern California Super Lawyers

January 16, 2019

Latest Guidance About California's New Sexual Harassment Training Requirements

August, 2018

Employers Can Discipline Employees' Private Speech...Sometimes

Entertainment Human Resources Network

July 9, 2018

"Lady Boss" Mugs and Male Surrogates: Persistent Sexism in Business

Los Angeles Business Journal Women's Council & Awards

June 27, 2018

Addressing the Gray Area Between Freelancers and Full Time Exempt Employees

Entertainment Human Resources Network

June 13, 2018

A False Sense of Closure: Worker's Compensation Settlement Doesn't End Employer's Pain

Greenberg Glusker Client Alert

May 4, 2018

Hiring Independent Contractors Just Became Riskier in California

Greenberg Glusker Client Alert

April 26, 2018

It's Always Time for Lunch Somewhere, But Employees May Waive Their Meal Breaks If They Wish!

Entertainment Human Resources Network

April 23, 2018

Be Prepared for Calls from the DFEH Regarding Your Anti-Harassment Policies

Greenberg Glusker Client Alert

April 9, 2018

When Should Employers Use Nondisclosure Agreements?

Society for Human Resource Management

February 26, 2018

Microsoft Has Eliminated Mandatory Arbitration of Employee Sexual Harassment Claims. So, What?

Entertainment Human Resource Network

December 29, 2017

New Year, New Poster: Prepare to Prominently Post the "Transgender Rights in the Workplace" Poster

Greenberg Glusker Client Alert

December 7, 2017

California Employers Face Patchwork of New Minimum Wages in 2018

Society for Human Resource Management

December 6, 2017

CA bill leaves general contractors on the hook for subcontractors' employee wage obligations

Construction Dive

October 25, 2017

New Laws Affecting California Employers in 2018

Greenberg Glusker Client Alert

June 21, 2017

Mid-Year Compliance Check-Up!

Greenberg Glusker Client Alert

March 1, 2017

Reading the (Bathroom) Signs

Greenberg Glusker Client Alert

February 1, 2017

New I-9 Forms Available for Immediate Use!

Greenberg Glusker Client Alert

December 22, 2016

Ban the Box: Breaking Down the “Los Angeles Fair Chance Initiative for Hiring” Ordinance

Greenberg Glusker Client Alert

November 7, 2016

Legislative Developments Affecting California Employers in 2017 and Beyond

Greenberg Glusker Client Alert

September 13, 2016

Recent Cases Signal Shifting Tides in Employment Arbitration

Greenberg Glusker Client Alert

May 19, 2016

Department of Labor Grants Lowest Paid Exempt Employees an Early Holiday Gift: The Annual Minimum Salary Requirement Will Increase to \$47,476 on December 1st,

Greenberg Glusker Client Alert

May 11, 2016

Newly Enacted “Defend Trade Secrets Act” Requires Notice Provision to Be Added to Future Confidentiality Agreements to Preserve Important Rights

Greenberg Glusker Client Alert

April 5, 2016

Greenberg Glusker Bolsters Litigator and Employment Law Practices with Karina B. Sterman

Greenberg Glusker Press Release

1998- 2015

Karina Sterman List of Written Articles

Various Publications