



Karina B. Sterman

Partner

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Karina Sterman is a partner in the Litigation and Employment Law Departments of Greenberg Glusker. A creative and ardent advocate for her clients, Ms. Sterman defends businesses in class action lawsuits as well as in discrimination, harassment, wrongful termination and other lawsuits. She also defends companies in administrative proceedings in front of the EEOC, Department of Labor, California Labor Commissioner and other jurisdictions.

Ms. Sterman has significant experience in “behind the scenes” counseling on wage and hour and other employment law compliance, drafting employment related documents, and participating in business minded employment strategy to avoid litigation and costly long-term mistakes. She regularly performs HR legal audits and builds trade secret protection plans for businesses that wish to maximize the value of their investment in their intellectual property.

In addition to being a published author and frequent guest speaker on employment law and intellectual property matters, Ms. Sterman is proud to maintain a Martindale-Hubbell peer review rating of AV Preeminent. She is also honored to have been recognized by her peers for many years as a Rising Star and then as a Super Lawyer in the Field of Employment Law, as published by LOS ANGELES magazine.

Awards

- Listed, Southern California Super Lawyers, Employment Litigation, 2014-2019
- Listed, Super Lawyers Rising Star, Employment Law, 2005-2012

Bar Admissions

- California

Education

- University of Southern California Gould School of Law (J.D., 1997)
- University of California, Los Angeles (B.A., 1993)

Media

February 27, 2019

#MeToo Movement: CA Continues to Chip Away at Sexual Harassment in Employment

Entertainment Human Resources Network

January 31, 2019

24 Greenberg Glusker Attorneys Selected to 2019 Southern California Super Lawyers

January 16, 2019

Latest Guidance About California's New Sexual Harassment Training Requirements

August 28, 2018

Employers Can Discipline Employees' Private Speech...Sometimes

Entertainment Human Resources Network

July 9, 2018

"Lady Boss" Mugs and Male Surrogates: Persistent Sexism in Business

Los Angeles Business Journal Women's Council & Awards

June 27, 2018

Addressing the Gray Area Between Freelancers and Full Time Exempt Employees

Entertainment Human Resources Network

June 13, 2018

A False Sense of Closure: Worker's Compensation Settlement Doesn't End Employer's Pain

Greenberg Glusker Client Alert

May 4, 2018

Hiring Independent Contractors Just Became Riskier in California

Greenberg Glusker Client Alert

April 26, 2018

It's Always Time for Lunch Somewhere, But Employees May Waive Their Meal Breaks If They Wish!

Entertainment Human Resources Network

April 23, 2018

Be Prepared for Calls from the DFEH Regarding Your Anti-Harassment Policies

Greenberg Glusker Client Alert

April 9, 2018

When Should Employers Use Nondisclosure Agreements?

Society for Human Resource Management

February 26, 2018

Microsoft Has Eliminated Mandatory Arbitration of Employee Sexual Harassment Claims. So, What?

Entertainment Human Resource Network

December 29, 2017

New Year, New Poster: Prepare to Prominently Post the "Transgender Rights in the Workplace" Poster

Greenberg Glusker Client Alert

December 7, 2017

California Employers Face Patchwork of New Minimum Wages in 2018

Society for Human Resource Management

December 6, 2017

CA bill leaves general contractors on the hook for subcontractors' employee wage obligations

Construction Dive

October 25, 2017

New Laws Affecting California Employers in 2018

Greenberg Glusker Client Alert

June 21, 2017

Mid-Year Compliance Check-Up!

Greenberg Glusker Client Alert

March 1, 2017

Reading the (Bathroom) Signs

Greenberg Glusker Client Alert

February 1, 2017

New I-9 Forms Available for Immediate Use!

Greenberg Glusker Client Alert

December 22, 2016

Ban the Box: Breaking Down the "Los Angeles Fair Chance Initiative for Hiring" Ordinance

Greenberg Glusker Client Alert

November 7, 2016

Legislative Developments Affecting California Employers in 2017 and Beyond

Greenberg Glusker Client Alert

September 13, 2016

Recent Cases Signal Shifting Tides in Employment Arbitration

Greenberg Glusker Client Alert

May 19, 2016

Department of Labor Grants Lowest Paid Exempt Employees an Early Holiday Gift: The Annual Minimum Salary Requirement Will Increase to \$47,476 on December 1st,

Greenberg Glusker Client Alert

May 11, 2016

Newly Enacted “Defend Trade Secrets Act” Requires Notice Provision to Be Added to Future Confidentiality Agreements to Preserve Important Rights

Greenberg Glusker Client Alert

April 5, 2016

Greenberg Glusker Bolsters Litigator and Employment Law Practices with Karina B. Sterman

Greenberg Glusker Press Release

January 1, 2015

Karina Sterman List of Written Articles

Various Publications