Greenberg Glusker

Kelly M. Raney

Partner

KRaney@ggfirm.com

Ph. 310-201-7409

Fax 310-553-0687

Kelly counsels and defends employers and management in the full range of employment law issues at the state and federal levels.

She represents and advises clients of all sizes, from start-ups and high-net-worth individuals to Fortune 500 companies on matters ranging from employment policies, practices and compliance, pre-litigation disputes and investigations, and all stages of litigation. Kelly has also litigated high stakes intellectual property and commercial contract disputes, which included authoring briefs and appearing at the federal appellate level.

Kelly applies her high stakes litigation skills and degrees in economics and business to strategically advise and protect her clients' interests, with an understanding of her clients' priorities and goals. She has a proven track record of successfully resolving matters to her clients' satisfaction and has the trial and appellate experience to see a dispute through to the end if necessary.

Representative matters include:

- Advises and counsels start-ups and family-owned businesses on setting up compliant employment practices and helping them adapt as their workforce grows.
- Advises and counsels large corporations on issues ranging from leaves of absences, sexual harassment and discrimination, hiring practices, including Ban-the-Box laws, and the WARN Act for layoffs and furloughs.
- Successfully resolved multiple discrimination and harassment matters and wage and hour matters for employers across a broad range of industries, including for example, software companies in the gaming and video production industries, multiple manufacturers in various industries, real estate development, executive recruiting, and employers of domestic staff.
- Successfully resolved a whistleblower suit for a company in the biomedical tech industry.

Professional Affiliations

- Leadership and Founding Member, Grapevine Next-Gen Women for Good, Los Angeles Chapter

Awards

- Recognized in the *Los Angeles Times'* Guide for Business of Law Visionaries for Labor & Employment, 2023
- Nominee for *L.A. Times B2B Publishing's* Inspirational Women Leadership Awards, 2023
- *Best Lawyers: Ones to Watch® in America*, 2021–2024
- Southern California Super Lawyers Rising Stars, 2014, 2018, 2020–2023

Bar Admissions

- California, 2012

Court Admissions

- California State Courts
- Ninth Circuit Court of Appeals
- United States District Court for the Central, Northern, Eastern, and Southern Districts of California

Education

- University of Southern California Gould School of Law (J.D., 2012)
  - Review of Law and Social Justice Honors Journal
- University of San Diego (B.A., *magna cum laude*, 2009)
  - Dean's First Honors
  - Business Administration/Economics