



## Nancy A. Bertrando

Partner

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Nancy Bertrando exclusively represents employers in all aspects of employment law and employer relations.

Nancy works collaboratively with her clients in finding ways to substantially minimize their risk of employment litigation, wage claims and other employment related claims, and to protect their proprietary interests and confidential information.

Nancy represents employers in all industries and of all sizes, and has unique and specialized experience in representing high profile and high net worth individuals in their personal employment relations with their domestic employees.

### Professional Affiliations

- Member, Board of Directors, Westside Children's Center
- Member, Labor and Employment Law section, American Bar Association
- Member, Labor and Employment Law section, Los Angeles County Bar Association
- Member, Labor and Employment Law section, Century City Bar Association
- Board Member, Incontri in Terra di Siena

### Bar Admissions

- California

### Education

- University of Southern California Gould School of Law (J.D., 1985)
- San Diego State University (B.A., *magna cum laude*, 1979)
  - Highest Honors and Academic Distinction in Journalism

## Employment Experience

- Assists clients in their acquisition of other companies; negotiates and settles out countless high-level executive contracts and advises on statutory notice requirements and final pay obligations
- Oversees daily operational employment issues for a variety of clients, including studios, production companies and talent; assists such clients in protecting both their personal and business-related confidential information, compliance with local state and federal wage and hour and discrimination laws, and formulation and enforcement of their personnel policies
- Works closely with Greenberg Glusker's employment litigators in defending wrongful termination, discrimination and wage and hour claims in a wide variety of industries
- Regularly and successfully appears on clients' behalf before numerous public agencies, including the Department of Fair Employment and Housing, the Equal Employment Opportunity Commission, the Employment Development Department, the California Division of Labor Standards Enforcement and the United States Department of Labor

## Media

April 29, 2019

**Nothing More, Nothing Less: Ninth Circuit Limits the Acceptable Format of and Language in Background Check Disclosure Forms Given to Job Applicants**

January 16, 2019

**Latest Guidance About California's New Sexual Harassment Training Requirements**

October 17, 2018

**New Laws Roll Out as the Governor Heads Out**

December 29, 2017

**New Year, New Poster: Prepare to Prominently Post the "Transgender Rights in the Workplace" Poster**  
*Greenberg Glusker Client Alert*

October 25, 2017

**New Laws Affecting California Employers in 2018**  
*Greenberg Glusker Client Alert*

June 21, 2017

**Mid-Year Compliance Check-Up!**  
*Greenberg Glusker Client Alert*

March 1, 2017

**Reading the (Bathroom) Signs**  
*Greenberg Glusker Client Alert*

February 1, 2017

**New I-9 Forms Available for Immediate Use!**

*Greenberg Glusker Client Alert*

December 22, 2016

**Ban the Box: Breaking Down the “Los Angeles Fair Chance Initiative for Hiring” Ordinance**

*Greenberg Glusker Client Alert*

November 7, 2016

**Legislative Developments Affecting California Employers in 2017 and Beyond**

*Greenberg Glusker Client Alert*

September 13, 2016

**Recent Cases Signal Shifting Tides in Employment Arbitration**

*Greenberg Glusker Client Alert*

May 19, 2016

**Department of Labor Grants Lowest Paid Exempt Employees an Early Holiday Gift: The Annual Minimum Salary Requirement Will Increase to \$47,476 on December 1st,**

*Greenberg Glusker Client Alert*

May 11, 2016

**Newly Enacted “Defend Trade Secrets Act” Requires Notice Provision to Be Added to Future Confidentiality Agreements to Preserve Important Rights**

*Greenberg Glusker Client Alert*

March 29, 2016

**New Requirements for Employers’ Anti-Harassment and Anti-Discrimination Policies Effective April 1st - FEHA Regulations for 2016**

*Greenberg Glusker Client Alert*

February 17, 2016

**Proposed New Employer Data Reporting to Combat Pay Disparities**

*Greenberg Glusker Client Alert*

December 10, 2015

**Legislative Developments Affecting California Employers In 2016**

*Greenberg Glusker Client Alert*

November 6, 2015

**Insights Into Wage and Hour Developments**

*Greenberg Glusker Client Alert*

June 4, 2015

**Client Bulletin: Update on New Sick Leave Law**

*Greenberg Glusker Client Alert*

April 1, 2015

**Inoculate Your Company Against Sick Leave Claims Before the Newest Category of Class Actions Spreads**

*The Primerus Paradigm*

March 2, 2015

**Client Bulletin: Inoculate Your Company Against Sick Leave Claims Before the Newest Category of Class Actions Spreads**

*Greenberg Glusker Client Alert*

August 1, 2013

**Jenesse Center Legal Services Department Celebrates 14 Years of Service**

*Los Angeles Sentinel*

July 13, 2012

**Reddit Urges Employee to Quit Job, Collect Unemployment Benefits**

*Forbes*

May 24, 2012

**New Risks to Employers Who Misclassify Their Employees as Independent Contractors**

*Greenberg Glusker Client Alert*

May 24, 2012

**Recent Amendments to the California Fair Employment and Housing Act**

*Greenberg Glusker Client Alert*

May 2, 2011

**Greenberg Glusker's Nancy Bertrando and Matt Falley Interviewed, "What business owners should know about e-mail privacy policies in case of employment litigation"**

*Smart Business Magazine*

May 3, 2009

**Can Angelina's Bodyguard Get Away With Telling All?**

*ENews*