



Paul Blechner

Partner

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Paul Blechner returned to Greenberg Glusker in 2014 after a multi-year period during which he served as Vice President, General Counsel and Head of Business Affairs for one of the top talent agencies.

The primary focus of Paul's practice continues to be in litigation and arbitration, where he has represented plaintiffs and defendants in a wide range of subject matters, including entertainment, employment, general business, and contract-based disputes.

Paul also regularly handles select non-litigation matters. He has counseled clients on a number of employment-related policy matters, handled countless employment agreements, participated in the negotiation and drafting of numerous entertainment transactional matters, and advised on various corporate matters. Paul also has extensive experience with California's Talent Agencies Act.

With prior experience as a judicial clerk in the Southern District of California and as in-house counsel, Paul brings a unique understanding of both the court's and the client's perspective to each matter.

Bar Admissions

- California

Court Admissions

- United States District Court for the Central District of California

Education

- New York University School of Law (J.D., 1991)
- Occidental College (B.A., 1988)

Representative Experience

A sample of representative litigation related matters include:

- Co-chaired successful defense of multi-week arbitration involving contract, fraud and RICO claims seeking hundreds of millions of dollars from Fortune 500 client
- Arbitrated to final award multiple claims seeking unpaid commissions owed to client
- Filed contract and trademark claims on behalf of major studio to protect merchandising rights emanating from motion pictures in dispute that included issues over the whether grant of rights extended to new media and technologies
- Defended film distribution company against production company claiming movie rights in dispute involving whether short form agreement constituted binding option agreement
- Represented employers in the resolution and defense of actions brought by former employees, including claims of alleging wrongful termination, constructive termination, retaliation, sexual harassment, and discrimination
- Defeated music group's fraud and related claims against record company that improperly sought to use "parol evidence" to plead around contract provisions
- Relied on anti-SLAPP laws to secure early dismissal and attorneys' fees award in baseless action seeking to interfere with attorney-client relationship in underlying wage and hour claim
- Obtained reversal from Court of Appeals by way of writ proceeding of dismissal of contempt proceeding brought on behalf of client seeking contempt findings against neighbor for multiple acts of violating a restraining order; upon remand, prosecuted multi-day court trial, obtaining contempt findings and an award of penalties that include jail time
- Obtained findings of contempt and award of monetary fines in collateral civil proceeding based on defendant's violation of order freezing disputed funds
- Conducted multiple pre-trial investigations for employers, with matters ranging from sexual harassment and hostile workplace environment claims to embezzlement or kickback schemes, culminating in advice and recommendations to clients and evidence used to pursue or resolve claims
- Used discovery and prejudgment remedies to locate and preserve funds ultimately recovered in embezzlement actions against employees

Insights

May 13, 2019

Cryptocurrency Investor Michael Terpin Wins \$75.8 Million Judgment in First-Ever SIM Swap Racketeering Case

August 15, 2018

Cryptocurrency investor robbed via his cellphone account sues AT&T for \$224 million over loss
CNBC

December 29, 2017

New Year, New Poster: Prepare to Prominently Post the "Transgender Rights in the Workplace" Poster
Greenberg Glusker Client Alert

October 25, 2017

New Laws Affecting California Employers in 2018
Greenberg Glusker Client Alert

June 21, 2017

Mid-Year Compliance Check-Up!
Greenberg Glusker Client Alert

March 1, 2017

Reading the (Bathroom) Signs
Greenberg Glusker Client Alert

February 1, 2017

New I-9 Forms Available for Immediate Use!
Greenberg Glusker Client Alert

December 22, 2016

Ban the Box: Breaking Down the "Los Angeles Fair Chance Initiative for Hiring" Ordinance
Greenberg Glusker Client Alert

November 7, 2016

Legislative Developments Affecting California Employers in 2017 and Beyond
Greenberg Glusker Client Alert

September 13, 2016

Recent Cases Signal Shifting Tides in Employment Arbitration
Greenberg Glusker Client Alert

May 19, 2016

Department of Labor Grants Lowest Paid Exempt Employees an Early Holiday Gift: The Annual Minimum Salary Requirement Will Increase to \$47,476 on December 1st,
Greenberg Glusker Client Alert

May 11, 2016

Newly Enacted "Defend Trade Secrets Act" Requires Notice Provision to Be Added to Future Confidentiality Agreements to Preserve Important Rights
Greenberg Glusker Client Alert

March 29, 2016

New Requirements for Employers' Anti-Harassment and Anti-Discrimination Policies Effective April 1st - FEHA Regulations for 2016

Greenberg Glusker Client Alert

February 17, 2016

Proposed New Employer Data Reporting to Combat Pay Disparities

Greenberg Glusker Client Alert

December 10, 2015

Legislative Developments Affecting California Employers In 2016

Greenberg Glusker Client Alert